

2009 Leadership Assessment and Mentoring Program (LAMP)

The **Chinese Institute of Engineers (CIE-USA) DFW Chapter**, **Texas Instruments Chinese Initiative (TI CI)** and **Raytheon Asian Pacific Association of North Texas** are pleased to present 2009 Symposium entitled "Career and Leadership in Transforming Time".



Time: **9:00 AM until 1:00 PM**

Date: **Saturday, June 13th, 2009**

Place: **Conference Center, Collin County Community College Plano**

Address: **2800, E. Spring Creek Parkway, Plano TX 75074**

Admission is free. Registration is required. Visit Webpage. Light lunch served at 1:00 PM.

2009 LAMP will focus on the challenges faced by Leaders and Mentors in this economic turn. LAMP's "Career and Leadership In Transforming Time" Symposium will feature 2 keynote speakers and 3 panelists deliberating topics on the traits of leadership needed in the challenged economy, the opportunities ahead and changes required to ride the waves to sustainability and embrace greater opportunities.

Career in Transforming Time

Do successful people attract mentors or does mentoring create successful people? This dilemma continues to be unanswered. Through its ups and downs in public image, philosophies and outcomes, mentoring remains a viable approach to career and leadership development.

Mentoring has the potential to support individual and organizational leadership development. Through the continuing growth of the complexity of organizational performance and the demands on individual contributors, mentoring provides a resource and outlet for continuous development and learning.



Lynne Grant is Human Resources manager for the Texas & Raytheon Vision Systems (RVS) Engineering and Quality organizations for Network Centric Systems (NCS). In this role, she provides HR leadership and direction in the development and execution of HR strategies and tactics to drive organizational development and effectiveness.

At the beginning of 2009, Lynne took on the additional role of the Global Mentoring Business Coordinator for all of NCS. She is also the Mentoring officer for the North Texas chapter of Raytheon Asian Pacific Association (RAPA) employee resource group.

Lynne joined Raytheon in February 2007 after 15 years in the telecommunications industry with MCI and Nortel Networks. Prior to that, she held progressively responsible positions with a durable medical equipment company and 2 municipal governments.

Lynne received her Master's Degree in Industrial/Organizational Psychology from the University of North Texas and has a Bachelor's Degree in Psychology from Oklahoma State University. She has received certification as a Senior Professional in Human Resources and is also a Qualified Raytheon Six Sigma Specialist.

Leadership in Transforming Time

Our world politics, our economy, and the markets we serve are changing. As companies work to navigate these changes, specific leadership traits become even more important. In his session our keynote speaker Mr. Ed Fullman will reveal what it takes to lead through change and emerge stronger on the other side.



Ed Fullman is general manager of TI's High Speed Products Group, including high-speed data converters and amplifiers. He directs the definition, development and delivery of leading-edge analog electronics addressing many different market segments including wireless and wire-line communications, imaging systems, test and measurement equipment, and instrumentation. Ed joined TI via the acquisition of Burr Brown in 2000 where he served as a product marketing manager defining and marketing high-speed data converters. With more than 23 years of analog semiconductor experience, Ed has held positions in design, applications, marketing, business development and business management.

Ed holds a bachelor's of science in electrical engineering from Arizona State University.

Our Panelists are:

- **Dr. J-C Chiao**, Professor of Electrical Engineering, University of Texas at Arlington, and Biomedical Engineering Program, University of Texas Southwestern Medical Center. During the crisis of telecom bubble, Dr. Chiao made a decision to switch his career direction to the biomedical applications. The decision was based on the global market and technology needs for the fast-growing aging populations and skyrocketing costs of healthcare. Dr Chiao has published 3 book chapters, 137 peer-reviewed conference and journal papers, edited 2 books and 13 proceedings, as well as received 4 awards and 6 pending patents.
- **Mr. Jerry Pi**, Senior Manager of Standards and Algorithm Research Group, Samsung Telecommunications America. In his current position, Mr. Pi has worked on the standardization of mobile broadband communication systems including UMB in 3GPP2, LTE in 3GPP, and 802.16m in IEEE. Prior to joining Samsung in 2006, he has worked in Nokia Research Center for 6 years on standardization and product development for 3G systems including CDMA 1x, EV-DV, and EV-DO. He has authored/co-authored more than 10 journal and conference papers, and more than 40 U.S. patents and patent applications.
- **Ms. Linda Kao**, Assistant Dean of Global Operation for the Cox School of Business, SMU. In this capacity, Ms Kao does strategic planning, develops and manages international opportunities for fulltime, professional (part time) and Executive MBA as well as the undergraduate program. Her varied career has spanned modeling, consulting on international events (such as Miss Universe, the Olympic Games, and the World Cup), and establishing partnerships that work to develop business leaders. A common focus in her professional and volunteer work is the internationalism she brings to her endeavors as she promotes opportunities for leadership development in global business.