

Symposium Speakers – Leadership and Career Development



Kim Cummings

**Assistant Vice President
of Human Resources and
Diversity**

BNSF Railway

Technology, Friend or Foe?

Kim Cummings is currently assistant vice president, Human Resources & Diversity at BNSF Railway. In this role, Kim has responsibility for BNSF Railway's EEO, diversity and inclusion efforts. She also provides leadership to the HR matrix teams supporting Law, Compliance and Audit Services, and Technology Services. Prior to this role, Kim was Regional Director - Human Resources at BNSF Railway in Ft. Worth where she leads HR teams in Texas, Gulf, Chicago, Southwest, Kansas and California. Kim obtained her Bachelor's in Social Work from Texas State University. She then received her Master's in Human Resource Development and Leadership from the University of Texas at Austin and has a Senior Professional designation in Human Resources and is certified employee relations professional.

Abstract:

Having the latest and greatest technology isn't enough to differentiate you from the rest of the crowd. To secure your position and to establish your credibility as a leader you need to know the pitfalls that could derail your career track. We will explore the impact of technology as a job seeker, employee and future leader.



Jeff Dougan

Product Line Manager

Texas Instruments

Technology-Driven Changes in Communication

Jeff Dougan is currently the product line manager for the Automotive & Safety Power product line within the Mixed Signal Automotive organization at Texas Instruments. In this role, Jeff is responsible for business and engineering operations, as well as for financial performance of the business. Prior to his current role, he held product line manager positions for businesses focused on energy efficient power supply products and on motor control products. Jeff has also held roles in product management and business development in TI's applications processor business. He began his career with TI in sales, where he was based for several years in San Jose, CA. Jeff holds a bachelor's degree in Electrical Engineering from Kansas State University.

Abstract:

Modern life provides us with a dizzying array of technologies which can both enhance our lives as well as confound them. In this session, we will discuss the 21st century trends of technology and communication within the workplace.

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Smart Communications & Networking



Elaine Kung

**Director for
Network on Demand &
Integrated Solutions**

AT&T

Elaine Kung's career at AT&T spans over 30 years, from technical R&D at Bell Labs, business marketing in a wide range of telecom products to operations. She has achieved millions in revenues and delivered profitability initiatives. Her recent career moves went from wireline, mobility, fiber broadband, analytics, and now to network on demand and integrated solutions. She received AT&T-sponsored executive education at Columbia, Cornell and Wharton. Elaine graduated from Cornell with B.S. in Electrical & Materials Science Engineering, from Princeton with M.S. in Electrical Engineering. She frequently speaks at conferences, universities, churches, nationwide events. She serves as board member and advisor to various organizations including CIE-DFW. Elaine was recognized by such awards as the WOC (Women of Color) STEM Career Achievement Award, Successful Women in Business, Most On-Fire Manager.

Abstract:

In embracing the new communications and networking technologies, we'll discuss how to balance the traditional in-person interactions with virtual and social media so we can optimize and leverage the best of both worlds. As a result, we can establish successful ways to build positive relationships, lead with influence, model with actions, develop a network of C.R.I.M.P.S, and smart career planning.