Symposium Speakers – Leadership and Career Development

Inclusive Leadership Skills that will help you effectively adapt to change and navigate your career

Kim Cummings

Assistant Vice President of Human Resources and Diversity

BNSF Railway

Kim Cummings is assistant vice president, HR and Diversity at BNSF Railway. Kim has responsibility for BNSF Railway's diversity and inclusion efforts. She also provides leadership to the HR matrix teams supporting Law, Compliance and Audit Services, and Technology Services. Kim splits her time on several boards that include: the University of Texas Arlington Human Resource Advisory Board, Girls Inc. of Tarrant County, the National Association of Asian American Professionals (NAAAP), the Source of Hope and the DFW Multicultural Alliance and is the Chair of the Grapevine Colleyville School District Diversity Advisory Council. Kim has received numerous community services and is a leadership recipient of the 2012 "HR Professional of the Year" designation by Ogletree Deakins Law Firm and the Dallas Chamber of Commerce, 2015 DiversityFIRST™ Award from the National Diversity Council and named 2016 Texas Most Powerful Business Women by Texas Diversity Magazine.

Abstract:
This presentation will cover how to manage through any company culture using the seven levels of personal professional consciousness. Participants will also learn:

1) How to effectively adapt to continuous changes in the environment (with leadership skill development, communication skills, continuous education etc.)
2) What is company culture? Why should I care?

How to thrive in Corporate America as an Asian American

Chee Ching received her Ph. D. in Management Information Systems from Purdue University with Minor in Computer Science. During her 20+ years of career with AT&T, Chee moved from the Labs to Operations to IT and held GM positions. Chee was the lead planner for implementing AT&T's Global Network Operations Center (GNOC); she advanced network assurance solutions and automation for AT&T's network and service centers; and delivered AT&T's 1st virtualized Performance Management solution for Software Defined Network. Chee was awarded the *Outstanding Technical Contribution-Industry Award*, by Women of Color STEM Conference in 2013, and the *Outstanding 50 Asian Americans in Business* in June 2018.

Abstract: Many of Asian Americans are considered as technical, intelligent, hard-working, trust worthy employees, and well respected especially in STEM fields. How do we get more of us to the management or executive ranks to help advocate for Diversity and Inclusion? Consider some of the tips:
1) Find mentors and sponsors
2) Personal Branding
3) Don't be a shark
4) Develop and maintain relationships with broad spectrum of coworkers
5) Be vigilant

Diversity is a journey. 2nd+ generation of Asian American immigrants, you are our hope!

Chee Ching

Vice President – Automation, Technology Development

AT&T

Personal Brand

Conrad Chun is Vice President of Communications for Boeing Global Services, based in Plano. He joined Boeing in 2010 after retiring from the U.S. Navy as a Captain, where he held a series of high-profile communications positions, including serving as the special assistant for public affairs to the Chief of Naval Operations (CNO).

A graduate of the U.S. Naval Academy, Conrad also holds a Master Degree in Information Systems from the Naval Postgraduate School. He currently serves as Chairman of the board of directors for Military Spouse Corporate Career Network (MSCCN), a nonprofit organization that focuses on finding employment for military spouses.

Abstract:
Personal Branding. What is it, why is it important for your career, and how do you impact or change it? From his 20 plus years in and around senior executive leaders, Conrad will share with you his experiences and discuss why personal branding is important for all employees and how it can and should be managed in today's culturally diverse work environment.

Conrad Chun

Vice President of Communications

Boeing Global Services